



# AODA – Multi-Year Accessibility Plan for the Integrated Accessibility Standards Regulation (IASR)

## Intent

This 2019 to 2024 accessibility plan outlines the policies and actions that Losani Homes Ltd will put in place to improve opportunities for people with disabilities in accordance with the requirements communicated under the [Integrated Accessibility Standards, Ontario Regulation 191/11](#).

## Statement of Commitment

Losani Homes Ltd believes in equal opportunity and is committed to providing a barrier-free environment that allows all people to maintain their independence and dignity. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act* (2005) and its associated Regulations and strive to meet the needs of individuals with disabilities in a timely and effective manner.

## Plan

General Requirements			
Accessibility Requirement:	File Accessibility Compliance Report	Compliance Deadline:	December 31 2020
Current Barriers:	NA		
Plan to Meet Requirements:	File compliance report		
Potential Future Barriers:	NA		
Responsible Authority:	HR	Results:	
Accessibility Requirement:	Accessible Website, all internet and intranet websites and web content to conform to WCAG 2.0 Level AA	Compliance Deadline:	January 1 2021
Current Barriers:	NA		
Plan to Meet Requirements:	Follow WCAG 2.0 Level AA guidelines to ensure compliance		
Potential Future Barriers:	NA		
Responsible Authority:	IT/HR	Results:	
Accessibility Requirement:	Elevator to ensure accessible second floor	Compliance Deadline:	January 2020
Current Barriers:	Currently not a need for this; work on being pro-active		



Plan:			
Potential Future Barriers:	Disruption of service		
Responsible Authority:	Construction/Property Management	Results:	
Accessibility Requirement:	Ensure washrooms are barrier free for staff	Compliance Deadline:	January 2021
Current Barriers:	Currently not a need for this; work on being pro-active		
Plan:	Remove glass door for "vestibule" and install power door opener		
Potential Future Barriers:			
Responsible Authority:	Construction/Property Management	Results:	

\*Will address changes required as per legislation when they arise

## Review and Update

This document was created on January 2019 and must be reviewed and updated by January 2024